

# RETIREE NEWS

Volume III, 2014



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## INSIDE THIS ISSUE

Page 2

2015 Legislative  
Session

PERS' Investment  
Structure Nationally  
Recognized

Page 2-3

Explanation of your  
1099-R Tax Statement

Page 3

Important  
Information and New  
Year Changes

Holidays and Office  
Closures 2015

Page 4

Benefit Check Mail  
Dates for 2015

## Returning to Work with a Nevada Public Employer?

Returning to work for a Nevada public employer in the PERS system may affect your retirement benefit. Under the Nevada Revised Statutes, you are subject to certain restrictions if you plan to return to work for a Nevada public employer (city, state, county, etc.) under PERS. For example, if you return to work in a PERS eligible position, your retirement benefit will be stopped for the duration of that employment. You may have incurred an overpayment of your PERS benefit where an accounts receivable may be setup for repayment. **It is your responsibility to notify PERS in writing within 10 days when you accept employment with a Nevada public employer regardless of the position.**

If you are returning to work with a Nevada public employer in a position that is not eligible for membership, you must wait at least 90 days from the date of your retirement. There are provisions for a one-time, 30 day waiver during the first 90 days on an emergency basis only. You may earn up to 50% of the average salary for regular members, without it affecting your retirement benefit. A PERS retired member who is working for a Nevada public employer in a non-eligible position and exceeds the earnings limitation in any fiscal year must have his or her retirement benefit suspended for the duration of the employment, independent contract or any subsequent employment during the fiscal year, even if it extends into the next fiscal year. **Both the public employer and retired employee must notify**

**PERS within ten days in the event a PERS retired member exceeds the earning limitation.** If PERS is not notified in a timely manner, the result could be an overpayment of your retirement benefit in which case an accounts receivable will be setup to collect the amount overpaid.

There are a few exceptions from the return to work restrictions that apply:

- Employment with either house of the Legislature or by the Legislative Counsel Bureau;
- Employment of certain retirees to fill positions for which there is a critical labor shortage (position must be approved by the employer's governing body in a public meeting); and
- Election to a public office, unless serving in the same office in which service credit was earned as a member.

In these situations, a retiree may be employed with no restrictions and continue to receive their monthly retirement benefit.

We cannot emphasize too strongly that employment after retirement with a Nevada public employer may seriously affect your retirement benefit. If you have any questions or are considering employment with a Nevada public employer, please contact our office directly to discuss your specific reemployment situation and how to avoid a benefit overpayment.

**New Earnings Limitation for fiscal year 2015 is \$24,028.50  
for working in a PERS non-eligible position.**

## 2015 Legislative Session

The Retirement System is preparing for the 2015 Legislative Session which begins on Monday, February 1st. The Bill Draft Request (BDR) list is already on the Nevada Legislature's website ([www.leg.state.nv.us](http://www.leg.state.nv.us)) which is being monitored by PERS' staff for possible legislation that may affect our members and/or retirees. PERS' staff is tracking the following BDRs to determine their affect on our System which there is currently no language for. You can follow the bills that are being tracked by PERS on our website ([www.nvpers.org](http://www.nvpers.org)) under the tab marked Legislation. We will update the website monthly on pertinent information pertaining to these bill draft requests.

**BDR #184 – Assemblyman Kirner** Creates the Interim Task Force to examine alternatives to the current Public Employees' Retirement System.

**BDR #185 – Assemblyman Kirner** Revises provisions governing the Public Employees' Retirement Board.

**BDR #384 – Public Employees' Retirement System** Revises provisions governing the Public Employees' Retirement System.

**BDR #385 – Public Employees' Retirement System** Revises provisions governing personnel of the Public Employees' Retirement System.

**BDR #496 – Nevada Supreme Court** Revises provisions relating to the Judicial Retirement System.

**BDR #569 – Assemblyman Armstrong** Revises provisions governing actuarial services for the Public Employees' Retirement System.

## PERS' Investment Structure Nationally Recognized

PERS was recently featured in Market Media (A Financial News Magazine) in an article entitled, "A Straight Forward Structure." The article highlights PERS' simple yet successful investment approach that focuses on investments in high-quality and low cost indices of stocks and bonds. PERS' Investment Officer, Steve Edmundson, was quoted throughout the article and stressed PERS' "disciplined and consistent approach to investing." The article compares PERS to other public funds, many of which invest

a large portion of their assets in hedge funds and other complicated and expensive alternatives. PERS stands out amongst its peers with its simple and low cost structure. As Mr. Edmundson states in the article, "I think we are the lowest-cost externally managed public fund in the industry" while still managing a 17.6% net of fee fiscal year return. PERS will continue along the path that began in 1947 to deliver competitive investment returns with a simple, low cost, and high-quality investment structure.

## Explanation of your 1099-R Tax Statement

In accordance with IRS rules, PERS must mail your 2014 1099-R form on or before January 31, 2015. The 1099-R form is a federal income tax form used to provide year-end income and tax information. The 1099-R must be filed with your income tax return each year. Please promptly report any change of mailing address to PERS in writing so that you will receive your 1099-R

in a timely manner. After January 1st, you may also view your 1099-R form through the PERS website ([www.nvpers.org](http://www.nvpers.org)) by logging into the secure site with your user name and password.

Below is a blank 1099-R form with an explanation of how the form is used to report income and tax information.

PAYER'S name, street address, city or town, state or province, country, and ZIP or foreign postal code		1 Gross distribution		OMB No. 1545-0119		Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc.	
		\$		2014			Form 1099-R
		2a Taxable amount				Copy 1 For State, City, or Local Tax Department	
		\$		2b Taxable amount not determined <input type="checkbox"/>			Total distribution <input type="checkbox"/>
PAYER'S federal identification number		RECIPIENT'S identification number		3 Capital gain (included in box 2a)		4 Federal income tax withheld	
				\$		\$	
RECIPIENT'S name		5 Employee contributions / Designated Roth contributions or insurance premiums		6 Net unrealized appreciation in employer's securities			
Street address (including apt. no.)		\$		\$			
City or town, state or province, country, and ZIP or foreign postal code		7 Distribution code(s)		8 Other		9a Your percentage of total distribution %	
						9b Total employee contributions %	
10 Amount allocable to IRR within 5 years		11 1st year of desig. Roth contrib.		12 State tax withheld		13 State/Payer's state no.	
\$		\$		\$		\$	
Account number (see instructions)		14 State distribution		15 Local tax withheld		16 Name of locality	
		\$		\$		\$	
		17 Local distribution				\$	

Form 1099-R www.irs.gov/form1099r Department of the Treasury - Internal Revenue Service

- Box 1 – Gross Distribution**  
 The total amount PERS paid you in 2014 before income tax or other deductions.
- Box 2a – Taxable Amount**  
 If you paid contributions to PERS while you were working, a portion of your benefit may be non-taxable. Box 2a shows the amount of your gross distribution that is taxable.
- PAYER'S name, address**  
 The payer is PERS, LRS, or JRS.

## Important Information and New Year Changes

- **Federal identification number**  
PERS, LRS, or JRS Federal Tax ID number.
- **Recipient's identification number**  
Your Social Security number or other taxpayer identification number.
- **Box 4**  
The amount of federal income tax withheld from your PERS benefit in 2014.
- **Box 5**  
PERS uses this box to report employee contributions paid to you in 2014 that are non-taxable. Employee contributions are taxed before they are paid to PERS. When you retire, a percentage of these contributions are paid based on our anticipated lifetime benefit and are non-taxable. The amount in Box 5 is the difference between your Gross Distribution (Box 1) and the Taxable Amount (Box 2a). PERS does not use Box 5 to indicate insurance premiums paid in 2014; that information is not included on the 1099-R form.
- **Box 7 – Distribution Code**  
The IRS code used to determine what type of benefit you received.
- **Boxes 8 and 9a**  
These boxes are blank.
- **Box 9b – Total Employee Contributions**  
If this is your first year of retirement, Box 9b will show the total employee contributions paid to the system prior to your retirement. If you have been retired for more than one year, this box will be blank.
- **Account Number (optional)**  
Identifies which PERS account the benefit was paid from.
- **Boxes 10-15**  
These boxes are blank.

PERS will be sending out the 1099-R tax forms by January 31, 2015. Please be sure to update your mailing address prior to January 1, 2015 so that during the time of printing the 1099-R forms, we will have your current address on file and there will be no delay in receiving this important information.

Shortly after the first of the year, PERS will receive the 2014 tax withholding tables from the Internal Revenue Service. Your tax withholding will be automatically updated based on these new tables using the withholding instructions you have provided.

Please keep in mind, that you may change your tax withholding instructions at any time during the year by completing and submitting a Federal Income Tax Withholding Certificate to our office. This form is available on our website or a copy can be mailed to you upon request.

To find the Tax Withholding Certificate on the PERS website, go to [www.nvpers.org](http://www.nvpers.org), click on the Benefit Recipient tab and then Recipient Forms. The Tax Withholding

Certificate will be at the bottom of the forms listed. You may also log into your secure account and calculate and/or change your tax withholding instructions on your account.

When completing the form, you may choose one of three options:

- **Option 1:** No tax withholding deduction will be taken from your monthly benefit.
- **Option 2:** Using the IRS tax withholding tables, a monthly income tax deduction will be calculated based on the marital status and total number of exemptions you indicate.
- **Option 3:** A flat rate monthly income tax deduction will be withheld based on the dollar amount you indicate.

Please contact a tax professional for assistance if you are unsure of the amount of tax withholding needed. The IRS website has information and resources as well. The IRS website is [www.irs.gov](http://www.irs.gov).

## Holidays and Office Closures 2015

January 1	New Year's Day	October 30	Nevada Day
January 19	Martin Luther King, Jr.'s Birthday	November 11	Veterans' Day
February 16	Washington's Birthday	November 26	Thanksgiving
May 25	Memorial Day	November 27	Family Day
July 4	Independence Day	December 25	Christmas Day
September 7	Labor Day		

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## Benefit Check Mail Dates for 2015

January 27, 2015  
February 24, 2015  
March 26, 2015  
April 27, 2015

May 26, 2015  
June 25, 2015  
July 28, 2015  
August 26, 2015

September 25, 2015  
October 26, 2015  
November 23, 2015  
December 28, 2015

This publication is intended to provide general information. If there is any conflict between this information and Nevada law or PERS' policies, the laws and policies will supersede this information. *Retiree News* is a quarterly newsletter for retirees and benefit recipients of the Public Employees' Retirement System of Nevada. Comments or suggestions may be directed to: PERS, Newsletter, 693 W. Nye Lane, Carson City, Nevada 89703.