

**Retirement Board**

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Operations Officer  
  
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Memorandum

To: Retirement Liaison Officers  
  
From: Cheryl Price, Operations Officer  
  
Date: December 27, 2016  
  
Re: Proposed Revisions to PERS' Official Policies

The Public Employees' Retirement Board has approved for notice the adoption of new policies and the re-adoption of all previously adopted policies of the Board in accordance with NRS 286.200. Please immediately cause a copy of this notice to be posted on a bulletin board or in some conspicuous place in your office.

The public hearing on the revised policies will take place no earlier than 1:00 p.m. on January 19, 2017. The January meeting will be held in the PERS' Board Room, 5820 S. Eastern Avenue, Suite 220, Las Vegas. Any person wishing to testify should be in attendance at the meeting. The revised policies may be adopted at the January 19, 2017, meeting and become effective February 1, 2017.

The proposed change is to the definition of Substitute Teacher. The proposed change is shown below; additions are underlined and deletions have a strikethrough line.

~~286.297(5) 1.57 SUBSTITUTE TEACHER—A person employed by a school district to fill the position of a licensed teacher under contract on a limited basis and who is performing work for which licensure as a substitute teacher is required.~~

286.297(5) 1.40 SUBSTITUTE TEACHER – A person employed by a school district in a position of a licensed teacher and who is performing work for which licensure as a substitute teacher is required if the employee: (a) is paid a daily rate of pay, (b) may be released at any time with or without cause, and (c) does not receive customary employee benefits unless mandated by federal law.