



Public Employees' Retirement System of Nevada

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2025 Contribution Rate Change Certification-Choice Employer

Agency Name:	Lincoln Co Conservation District
Agency Number:	970
Contribution Report Affected By New Rate:	August-25
Employer-Pay Factor For "In Lieu Of"	1.19919
Employer-Pay Factor For "Salary Reduction"	1.199507

INSTRUCTIONS

NRS 286.421(3) requires each employee to cost share 50% in the contribution rate, including contribution rate increases, through one of two methods: (1) in lieu of equivalent basic salary increases or cost of living increases; or (2) by reduction of salary.

- A. In the box below, place an "L" in the space next to each employee group that paid the employee portion of the contribution rate increase "In Lieu Of" a promised pay increase effective July 1, 2025.
- B. In the box below, place an "R" in the space next to each employee group that paid the employee portion of the contribution rate increase by a salary reduction effective July 1, 2025.

Employee Group*	Indicate "L" or "R"
1. Denise Houston	"R"
2.	
3.	
4.	

*Employee Group represents Regular & Police/Fire Members

I certify as the Liaison Officer I attended/viewed the Contribution Rate Change Training.
 I understand how to implement the necessary payroll changes to be in compliance with
 NRS. 286.421(3).

Denise Houston
 Liaison Officer Signature

5-8-25
 Date

RECEIVED
 JUN 09 2025
 PERS OF NEVADA