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2019 Contribution Rate Change Certification- CHOICE EMPLOYERS

Agency Name: Agency Number:	Henderson District Public Libraries
	949
Contribution Report Affected By New Rate:	8/1/2019
Employer-Pay Factor For "In Lieu Of":	1.152423
Employer-Pay Factor For "Salary Reduction":	1.152468

INSTRUCTIONS

NRS 286.421(3) requires each employee to cost share 50% in the contribution rate, including contribution rate increases, through one of two methods: (1) in lieu of equivalent basic salary increases or cost of living increases: or (2) by reduction of salary.

- A. In the box below, place an "L" in the space next to each employee group that paid the employee portion of the contribution rate increase "In Lieu Of" a promised pay increase effective July 1, 2019.
- B. In the box below, place an "R" in the space next to each employee group that paid the employee portion of the contribution rate increase by a salary reduction effective July 1, 2019.

Employee Group*	Indicate
1. Regular	<u>"L" or "R"</u>
2.	
4. Employee Group represents Regular & Police/Fire Mer	

I certify as the Liaison Officer I attended/viewed the Contribution Rate Change Training. I understand how to implement the necessary payroll changes to be in compliance with NRS. 286.421(3).

JUN 07 2019

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