

Public Employees' Retirement System of Nevada 693 W. Nye Lane, Carson City, NV 89703 (775) 687-4200 Fax (775) 687-5131 5740 S. Eastern Ave. Suite 120, Las Vegas, NV 89119 (702) 486-3900 Fax (702) 678-6934 Toll Free 1-866-473-7768 Website www.nvpers.org

## 2021 Contribution Rate Change Certification- CHOICE EMPLOYERS

Agency Name:	Signature Academy
Agency Number:	280
Contribution Report Affected By New Rate:	7/1/2021
Employer-Pay Factor For "In Lieu Of":	1.150038
Employer-Pay Factor For "Salary Reduction":	1.150045

## **INSTRUCTIONS**

NRS 286.421(3) requires each employee to cost share 50% in the contribution rate, including contribution rate increases, through one of two methods: (1) in lieu of equivalent basic salary increases or cost of living increases; or (2) by reduction of salary.

- A. In the box below, place an "L" in the space next to each employee group that paid the employee portion of the contribution rate increase "In Lieu Of" a promised pay increase effective July 1, 2021.
- B. In the box below, place an "R" in the space next to each employee group that paid the employee portion of the contribution rate increase by a salary reduction effective July 1, 2021.

Indicate
<u>"L" or "R"</u>

<sup>\*</sup>Employee Group represents Regular & Police/Fire Members

I understand how to implement the necessary payroll changes to be in compliance with NRS. 286.421(3).

DocuSigned by:

08/02/2021 | 6:19 PM MST

Liafson Officer Signature

Date

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