



Public Employees' Retirement System of Nevada
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2019 Contribution Rate Change Certification- CHOICE EMPLOYERS

| | |
|---|------------------------------|
| Agency Name: | Leadership Academy of Nevada |
| Agency Number: | 268 |
| Contribution Report Affected By New Rate: | 8/1/2019 |
| Employer-Pay Factor For "In Lieu Of": | 1.151117 |
| Employer-Pay Factor For "Salary Reduction": | 1.151162 |

INSTRUCTIONS

NRS 286.421(3) requires each employee to cost share 50% in the contribution rate, including contribution rate increases, through one of two methods: (1) in lieu of equivalent basic salary increases or cost of living increases; or (2) by reduction of salary.

A. In the box below, place an "L" in the space next to each employee group that paid the employee portion of the contribution rate increase "In Lieu Of" a promised pay increase effective July 1, 2019.

B. In the box below, place an "R" in the space next to each employee group that paid the employee portion of the contribution rate increase by a salary reduction effective July 1, 2019.

| <u>Employee Group*</u> | Indicate <u>"L" or "R"</u> |
|--------------------------------------|-------------------------------|
| 1. LANV EMPLOYEE/EMPLOYER PAID STAFF | L |
| 2. | |
| 3. | |
| 4. | |

*Employee Group represents Regular & Police/Fire Members

I certify as the Liaison Officer I attended/viewed the Contribution Rate Change Training.
 I understand how to implement the necessary payroll changes to be in compliance with NRS. 286.421(3).

Amanda Harris

Liaison Officer Signature

06 / 25 / 2019

Date

RECEIVED
 JUN 26 2019
 PERS of Nevada