

Public Employees' Retirement System of Nevada
 693 W. Nye Lane, Carson City, NV 89703 (775) 687-4200 Fax (775) 687-5131
 5740 S. Eastern Ave. Suite 120, Las Vegas, NV 89119 (702) 486-3900 Fax (702) 678-6934
 Toll Free 1-866-473-7768 Website www.nvpers.org

2019 Contribution Rate Change Certification- CHOICE EMPLOYERS

Agency Name:	Nevada State Board of Optometry
Agency Number:	188
Contribution Report Affected By New Rate:	8/1/2019
Employer-Pay Factor For "In Lieu Of":	1.151992
Employer-Pay Factor For "Salary Reduction":	1.152037

INSTRUCTIONS

NRS 286.421(3) requires each employee to cost share 50% in the contribution rate, including contribution rate increases, through one of two methods: (1) in lieu of equivalent basic salary increases or cost of living increases; or (2) by reduction of salary.

A. In the box below, place an "L" in the space next to each employee group that paid the employee portion of the contribution rate increase "In Lieu Of" a promised pay increase effective July 1, 2019.

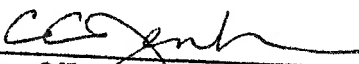
B. In the box below, place an "R" in the space next to each employee group that paid the employee portion of the contribution rate increase by a salary reduction effective July 1, 2019.

Employee Group*	Indicate "L" or "R"
1. Executive Director - salary	Salary Reduction (R)
2. Hourly staff - wages	In Lieu Of (L)
3.	
4.	

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*Employee Group represents Regular & Police/Fire Members

I certify as the Liaison Officer I attended/viewed the Contribution Rate Change Training. No-counseled by Charyl LaCombe
 I understand how to implement the necessary payroll changes to be in compliance with NRS. 286.421(3).


 Liaison Officer Signature

9/4/19
 Date

RECEIVED
 SEP 04 2019
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