Benefit Rules for Member's Enrolled from 1/1/2010 through 6/30/2015

This benefit estimator is intended to assist you in projecting your future retirement benefits based on information that you will provide. A few things to consider when creating your own calculation:

Retirement Benefit Eligibility:

Regular Members	Police/Fire Members
5 years of service credit at age 65	5 years of P/F service credit at age 65
10 years of service at age 62	10 years of P/F service credit at age 60
30 years of service at any age	20 years of P/F service credit at age 50
	30 years of service credit at any age

2. Terms

A few more things to consider when creating your own calculation:

Service Credit: Your service credit is the total number of years, months, and days of credit that you have earned in the system. You will receive 2.5% for service credit earned or purchased. If you have 5 years of credited service, you may purchase up to a maximum of 5 years additional service credit.

Average Compensation: The monthly average of the highest 36 consecutive months of salary (as reported by your employer) with provisions that each 12 month period of salary may not increase greater than 10% unless due to a promotion or assignment related compensation (NRS 286.551 sections 4-5).

Service Retirement Allowance: Your monthly benefit when you have attained the age and earned the service credit needed to establish full retirement eligibility as listed above.

Early Retirement Reduction: You may draw your monthly benefit prior to reaching your full retirement age with an early retirement reduction. Your benefit will be reduced 6% for each full year or .5% for each month you are under your retirement eligibility age.

Maximum Benefit: A member may earn up to a maximum of 75% of their average compensation.

3. Calculation Formula

The following formulas are used to calculate your benefit estimate:

Service credit earned X 2.5% = Service Time Factor Service Time Factor X Average Compensation = **Service Retirement Allowance** (Your benefit when you are fully eligible to retire based on service credit and age)